

# Local 118 Plumbers & Steamfitters

## Wage Rate & Dues Schedule

Effective June 12, 2017 to May 31, 2018

| Employer Contributions | Journeyman     | Foreman        | General Foreman |
|------------------------|----------------|----------------|-----------------|
| Base Rate              | \$40.20        | \$43.42        | \$45.02         |
| Vacation               | 1.50           | 1.50           | 1.50            |
| Industry (I.D.F.)      | 0.75           | 0.75           | 0.75            |
| <b>Taxable Rate</b>    | <b>\$42.45</b> | <b>\$45.67</b> | <b>\$47.27</b>  |
| Pension                | 9.75           | 9.75           | 9.75            |
| Health Insurance       | 10.00          | 10.00          | 10.00           |
| Education              | 1.20           | 1.20           | 1.20            |
| Industry (I.D.F.)      | 0.05           | 0.05           | 0.05            |
| Total Package          | \$63.45        | \$66.67        | \$68.27         |
| Employees Dues         |                |                |                 |
| deducted from          | 0.92           | 0.92           | 0.92            |
| wages                  |                |                |                 |

### Apprentices/Yard & Warehouse

| Description         | 1 <sup>st</sup> Year<br>45% | 2 <sup>nd</sup> Year<br>55% | 3 <sup>rd</sup> Year<br>60% | 4 <sup>th</sup> Year<br>65% | 5 <sup>th</sup> Year<br>75% | Yard &<br>Warehouse<br>35% |
|---------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|----------------------------|
| Base Rate           | \$18.09                     | \$22.11                     | \$24.12                     | \$26.13                     | \$30.15                     | \$14.07                    |
| Vacation            | 0.68                        | 0.83                        | 0.90                        | 0.98                        | 1.13                        | 0.00                       |
| Industry (I.D.F.)   | 0.75                        | 0.75                        | 0.75                        | 0.75                        | 0.75                        | 0.00                       |
| <b>Taxable Rate</b> | <b>\$19.52</b>              | <b>\$23.69</b>              | <b>\$25.77</b>              | <b>\$27.86</b>              | <b>\$32.03</b>              | <b>\$14.07</b>             |
| Pension             | 0.00                        | 9.75                        | 9.75                        | 9.75                        | 9.75                        | 0.00                       |
| Health Insurance    | 7.00                        | 7.00                        | 10.00                       | 10.00                       | 10.00                       | 7.00**                     |
| Education           | 1.20                        | 1.20                        | 1.20                        | 1.20                        | 1.20                        | 0.00                       |
| Industry (I.D.F.)   | 0.05                        | 0.05                        | 0.05                        | 0.05                        | 0.05                        | 0.00                       |
| Total Package       | \$27.77                     | \$41.69                     | \$46.77                     | \$48.86                     | \$53.03                     | \$21.07                    |
| Employees Dues      |                             |                             |                             |                             |                             |                            |
| deducted from       | 0.55                        | 0.55                        | 0.71                        | 0.71                        | 0.71                        | 0.55                       |
| wages               |                             |                             |                             |                             |                             |                            |

\*\* Rate of Insurance for Yard & Warehouse at the J-Rate (currently \$7.00 per hour) for the first two (2) years of employment. Beginning the 3rd year as Yard & Warehouse classification, the rate increases to full rate.